



HEALTH AND SAFETY POLICY

EFFECTIVE: 01/11/2022

POLICY OWNER: Australian executive Committee - AEC

SUMMARY

PURPOSE

It is the policy of Hanson to ensure that all company activities are performed in a manner that protects the health and safety of employees, contractors, and the general public.

PRINCIPLES

Hanson will continually strive to improve its safety performance, minimise risk to health and achieve Zero Harm. Hanson will seek to comply with all applicable laws, regulations and other industry standards, codes of practice and guidelines relating to occupational health and safety.

Hanson is committed to:

- Achieving Zero Harm;
- Fulfilling legal and other requirements
- Eliminating hazards and reducing health and safety risks
- Ensuring that health and safety information including this policy is communicated and available to all employees and contractors and is available to other interested parties;
- Providing healthy and safe work areas, safe equipment and systems of work for employees and contractors;
- Training employees and contractors in health and safety issues that affect their work;
- Continual improvement of the health and safety management system;
- Regularly reviewing work areas and practices to improve health and safety to ensure compliance with statutory requirements;
- Consulting employees on decision making that impacts on workplace health and safety;
- Holding all levels of Management accountable for health and safety matters in their area of responsibility, while at the same time recognising that each employee has direct responsibility to follow practices which ensure their own health and safety and that of their fellow employees;
- Monitoring and reviewing its health and safety performance against established measurable targets; and
- Providing health and safety advice on our products to customers and the public.

A healthy and safe work environment is fundamental to Hanson's successful business operations. Hanson recognises improved health and safety performance will be achieved by management and employees working together to develop safe systems and maintaining a safe work place.

There is no task we undertake that is so important, we can't take the time to find a safe way to do it.

Phil Schacht
Chief Executive