



ENERGY MANAGEMENT POLICY

EFFECTIVE: 01/11/2022

POLICY OWNER: Australian Executive Committee - AEC

SUMMARY

PRINCIPLES

Hanson accepts the responsibility for energy management which is integral to managing greenhouse gas emissions from our operations and thus abating the impact of our business on the climate.

Hanson is committed to fulfilling our share of the global responsibility to keep temperature rise below 2°C and will continue to reduce our CO2 impact.

Hanson is committed to:

- Measuring and reporting the scope 1, 2 and 3 greenhouse gas emissions as measured by CO2 equivalent (CO2-e) for our business operations through our energy management process;
- Setting sustainable CO2-e reduction targets for our operations;
- Implementing energy management 50001 in all operations by 2030.
- Measuring and reporting the carbon dioxide footprint of our business operations through our energy management process;
- Setting sustainable carbon dioxide emission reduction targets for our operations;
- Working with the supply chain (upstream and downstream), where possible, to reduce the carbon dioxide emissions associated with Hanson's business operations;
- Improving employee awareness and encouraging the sharing of experience and expertise between and amongst businesses;
- Operating practices which seek to minimise impacts through work and management practices, continual improvement, training and the use of new technology;
- Compliance with all applicable energy management laws and regulations and Codes of Practice in existing operations, new developments and upgrades;
- Assess capital purchases on their ability to reduce CO2-e, among other metrics.
- Management review of energy objectives and targets;
- Communication of this policy; and
- Consultation within Hanson and with other relevant bodies, community groups and neighbours about energy management matters of common concern.

Phil Schacht
Chief Executive