

## **LYSTERFIELD QUARRY COMMUNITY REFERENCE GROUP**

### **CODE OF CONDUCT**

Only one person speaks at a time. Do not speak over another member. You will be heard at some point in the meeting.

Each person expresses their own views. Differing perspectives about issues are to be expected, so try to acknowledge and understand others' perspectives.

Do not shout or raise your voice in anger or to get your point across.

No personal attacks. Challenge ideas, not people.

Be a good listener – listening does not require agreement.

Seek to focus on the merits of what is being said. Questions of clarification are encouraged. Disparaging comments are discouraged.

Each person has the right to disagree with any proposal and accepts responsibility for offering alternatives that accommodates their interests and the interests of others.

Each person who speaks to the media will speak only about their views. No member will speak on behalf of the group as a whole, without permission of the group as a whole.